**JOB DESCRIPTION**

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| **Job Title:** | Deputy Agriculture Advisor |
| **Company:** | Gorta-Self Help Africa (GSHA) |
| **Department:** | Programmes |
| **Location:** | Flexible: HQ/Field |
| **Contract Type:** | Full Time Two Year Fixed Term Contract / 37.5 hours per week |
| **Reports to:** | Agriculture Advisor |
| **Salary:** | Commensurate with experience |
| **Purpose:** | GSHA works with smallholder farmers in 12 countries in Sub-Saharan Africa to increase production and productivity, achieve better returns on investment and provide sufficient quantities and quality of food for their families to have a nutritious diet.  The Deputy Agriculture Advisor works with the Agriculture Advisor as part of the Programme quality team to support our team of Agriculture coordinators in Africa in the development of agriculture programmes that are adapted to agro-ecological zones, cultural food preferences and available markets. You will provide advice and support and develop research on appropriate agriculture inputs, techniques and technology taking account of farmers’ ability to adopt and replicate approaches.  You will be a member of the Programme Quality Team and will coordinate with other members of the team to ensure integrated approaches between agriculture, agro-enterprises, food and nutrition and gender to maximise impact. As a member of the Programme Quality Team you will document and share learning across the organisation and with other stakeholders and continue to develop GSHA’s Agriculture policies and position papers. |
| **Key Responsibilities:** | * Guide, advise and support Agriculture Programme Coordinators and project teams to implement agro-ecological appropriate approaches. * Ensure agricultural practices are consistent with GSHA strategy and programme policy and make recommendations for continuous improvement based on emerging good practice. * Participate in monitoring and review missions and recommend corrective actions and improvements. * Support GSHA’s measurement and reporting on the impact of its work against organisational and programme objectives * Work with the the Agriculture Advisor to produce guidance documents, Agriculture briefs and analysis to inform programme design, funding proposal development, research studies and to influence policy. * Represent GSHA in relevant fora. * Work together with the other members of the Programme Quality Team on improving technical excellence and impact of all Self Help Africa programmes. * Any reasonable duty may be assigned that is consistent with the job and its level of responsibility. |
| **Key Relationships:** | **Internal**   * Agriculture Advisor (line manager). * Agriculture Programme Coordinators (Africa) (Community of Practice) * Programme Quality Team * Programme Support team * Programme Funding Team   **External**   * Programme Partners * Research Institutes * Ministries of Agriculture (Central, Decentralised and research) |
| **Knowledge and Experience (Essential)** | * Minimum of 5 years experience in tropical agriculture / agriculture / agriculture economics. * Experience in agriculture research. * Experience of applying agricultural technology in a range of agro-ecological zones. |
| **Qualifications/Other Requirements** | **Essential**   * Degree or equivalent experience in tropical agriculture, agriculture or agriculture economics. * Excellent ICT skills and working knowledge of MS Office including MS Word, MS Excel and MS Powerpoint. * Experience of database management (Salesforce preferable). * Commitment to the vision and values of GSHA. * Ability to travel within Africa up to 50% of the time.   **Preferable**   * Post graduate degree in tropical agriculture * Working knowledge of French. * Knowledge of livestock management. * Experience of working with pastoralist / agro-pastoralist communities. |
| **Role Competencies** | * Excellent communication skills. * Ability to work as part of an international team across jurisdictions and cultures. * Ability to work with minimum supervision. * Ability to train and mentor others. * Ability to solve problems and take corrective action. |

**Gorta-Self Help Africa is an equal opportunities employer.**

**Only candidates who are the holder of a relevant work permit may apply.**

**Only shortlisted candidates will be contacted.**