

*Join Our Team*

 Advert for Field Facilitators

Self Help Africa (SHA - formerly United Purpose) Malawi is an international non-governmental organisation working to create opportunities for lasting improvement in peoples’ lives. We work in partnership with others to support a range of livelihoods and food security, WASH and health, sustainable energy and gender equality programmes reaching over 1,000,000 people a year across Malawi. Globally, we work in nine countries across Africa, Asia and South America, however our Malawi programme is by far and away our largest and most established country programme. SHA currently operates in 17 districts in Malawi, supporting 24 on-going projects. This is an exciting time to join us as we seek to tackle the global challenges in progressive and innovative ways.

From this recruitment process, Self Help Africa is looking for Field Facilitators who will be engaged in different sectors including Energy, Water Sanitation and Hygiene (WASH), Agriculture, Crisis and Emergency Response among others.

**Job Purpose:**

As a Field Facilitator, you will be responsible for the community mobilization and delivery of different project activities which may include but not be limited to: day-to-day implementation of Energy, WASH and agricultural projects; supporting the emergency response programs and rapid response mechanism; market development for green energy technologies, sanitation and hygiene products, and agricultural inputs; and monitoring, supervision and reporting on the delivery of project activities in the field. You will be working closely with community groups implementing interventions in the Energy, WASH and agricultural areas as front-line staff and ensuring that groups are adequately trained in community development concepts to achieve project sustainability.

**Key duties and responsibilities:**

* Support identification of project participants to engage in project activities or interventions using participatory approaches.
* Work with district and EPA staff to organise field days, mount demonstrations, and other forums to promote technology transfer to a variety of stakeholders.
* Support gender equality promotion and social inclusion including safeguarding and integration of vulnerable groups, especially women’s empowerment and leadership.
* Support documentation of community feedback and reporting concerns through established channels.
* Support to establish grievance handling mechanism to address disputes/conflicts related to the project
* Promote nutrition interventions, climate smart agriculture (CSA) practices/technologies to build smallholder farmers/communities resilience against climatic shocks.
* Raise awareness and conduct civic education about green energy (particularly solar and improved cooking) technologies with all relevant stakeholders.
* Strengthen capacity in green energy technology supply chains towards developing sustainable markets in areas including logistics, quality control, record keeping and financial transactions
* Plan, and implement the SHA emergency response activities to comply with the project’s objectives, targets, indicators, and timelines
* Ensure emergency response activities are implemented in compliance with set program quality standards
* Identify and document best practices and case studies for sharing and learning with other project partners, donors and SHA Global Office.
* Mobilize community members and groups using participatory WASH tools and implementing activities as contained in project document.
* Facilitating formation/reactivation of community based Village Health & Water Committees
* Conducting training needs assessment for community based structures and facilitating the community trainings.
* Implementation of WASH activities at the community and institutional (schools and health care facilities) leveRaising awareness to influence positive behavioural changes on hand washing, water treatment and safe storage and proper usage of latrines
* Work with the MEAL Coordinator to ensure that all project data is properly documented and stored and that the project takes up recommendations and that lessons learned within the project are properly recorded and shared with other partners including communities.
* Closely coordinate with local government, community organizations/beneficiaries, cooperatives, companies and others development organizations for smooth and successful project implementation
* Develop and implement a plan together with communities and other stakeholders to ensure effective project implementation.
* Manage and control project resources under his/her responsibility effectively and responsibly.
* Collect, organise, analyse and report critical incidental information and data for use by the emergency project manager
* Demonstrate integrity by modeling the SHA’s values and ethical standards

**Education Knowledge, Experience and Other Requirements**

* Minimum of a Diploma in Agriculture, Public Health, Environmental Health, Water Resources Management, Sustainable Energy, Community and Rural Development or other relevant disciplines with at least 3 years of relevant experience.
* Good knowledge and understanding of key aspects of development work; including food, nutrition and livelihood security, WASH, emergency response, sustainable energy, cross-cutting themes (e.g. gender, environment, HIV and AIDS), and integration of disaster mitigation and climate change response in development programming.
* Demonstrable experience and skills in extension delivery systems, communication, community mobilisation and participatory approaches.
* Willingness to live in the targeted community areas and able to speak Chichewa fluently.
* A good community mobilizer with strong organizational skills
* High level of integrity and high standards of personal conduct.
* Motorcycle riding experience with a valid riding license.
* An excellent team player who employs a flexible work approach
* A keen interest in rural development and community initiatives

**How to apply**

Qualified and interested candidates who meet the stated requirements must submit a completed Application Form, downloadable on <https://gsha.box.com/v/applicationform>. The completed application form should be uploaded together with the **Cover letter, Curriculum Vitae and Copies Certificates** saved in your name;

<https://selfhelpafrica.org/ie/careers-apply/?jbcd=500QD000009vniJ%20-%20Internal%20Advert%20for%20Field%20Facilitators%20(57782>)

No hard copies / physical applications will be accepted. **Please note zipped Folder will not be accessed.**

**Closing date for the receipt of completed application forms is 12:00 Midnight of 6th March, 2024.** Only short-listed candidates will be contacted.

Self Help Africa takes the safety and well-being of all those we work with, and our staff, very seriously. We have a zero-tolerance policy on abuse. Our recruitment is safe, meaning that we recruit staff with the highest values and standards of ethical behaviour. Self Help Africa has a Safeguarding Children and Vulnerable Adults Policy, which reflects our commitment to protecting the people with whom we work. All candidates will be expected to comply with this policy and its procedures.

For more information about the organisation, please visit our website at [www.selfhelpafrica.net](http://www.selfhelpafrica.net/).

**SHA is an equal opportunity employer.**