**JOB DESCRIPTION**

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| **JD Unique ID:** |  |
| **Job Title:** | UP/SHA Regional Field Coordinator - WASTE |
| **Company:** | United Purpose / Self Help Africa  |
| **Location:** | Gambia |
| **Contract type:** | 3years  |
| **Hours:** | 37hrs |
| **Reports to:** | **Project Manager** |
| **Salary:** | Attractive  |
| **Organisation overview:** | **About Self Help Africa** Self Help Africa is an international development organisation that works through agriculture and agri-enterprise development to end hunger and extreme poverty. In 2021, Self Help Africa merged with United Purpose, doubling our size.The organisation now works in 17 programme countries, 15 of these are in sub-Saharan Africa. Subsidiary organisations, ‘Self Help Brazil’ and ‘Self Help Bangladesh’ have been created for our programmes in the two countries where we are working outside of Africa.In early 2023 we launched a new five-year organisation strategy, which defines shared mission as the alleviation of hunger, poverty, social inequality and the impact of climate change through community-led, market-based and enterprise-focused approaches, so that people can have access to nutritious food, clean water, decent employment and incomes, while sustaining natural resources.Our wider organisation also includes social enterprise subsidiaries Partner Africa, which provides ethical auditing and consultancy services, TruTrade, an innovative trading platform in East Africa, and CUMO, Malawi’s largest micro-finance provider.Our three core values are:▪ Impact: We are accountable, ambitious, and committed to systemic change.▪ Innovation: We are agile, creative and enterprising in an ever-changing world.▪ Community: We are inclusive, honest and have integrity in our relationships. |
| **Job Purpose:** | United Purpose / Self Help Africa has secured funding from the European Union to enhance impacts of the already phased out WACOMP project on onion value chain. This project will be focus on the improving production with organic waste conversion to Organic fertilizer by: 1. Strengthening the production and usage of organic fertilizers through waste management value streams,
2. Sourcing quality organic waste that can be converted to high quality compost and protein feed.

Project activities will include in summary:1. Conduct a Baseline Study on agricultural production and organic market capabilities.
2. Working with partners and stakeholders in implementing key activities.
3. Create awareness in the production, use and management of compost production.
4. In collaboration with the project M&E team, assist in monitoring of project beneficiaries to ensure uptake of best practices and techniques of organic compost/fertiliser production at the household level'
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| **Key Responsibilities:** | UP/SHA is seeking to recruit the services of a Regional Field Coordinator, Waste and Environment to take charge of overall project coordination and implementation in the regions. He/she will be responsible for overseeing field operations, coordinating activities, and ensuring the effective promotion and adoption of organic fertilizers in target areas. The major responsibilities of this position are:* Enable beneficiaries to diversify their production capabilities, making commercial links to better integrate into and develop organic fertiliser value chains.
* Support Project Manager in research and enhanced collaboration between NARI, GCSA and experienced farmers that will endure after the project’s completion.
* Enhance the target groups of farmers and vegetable producers to benefit from training on organic fertilizer and compost production and usage, informed by data gathered and disseminated.
* Coordinates and incorporates the expertise of WaterAid and other partners in establishing circular economy mechanisms for organic waste, primarily in the regions.
* Strengthening the penetration of organic products into local markets, boosting attitudes towards locally produced organic goods and raising awareness on the benefits of consuming organic food and practicing proper nutrition in the regions.

Institution capacity building, knowledge development and networking* Representing when requested UP/SHA at Official waste sector meetings or workshop at regional level.
* Facilitate learning and knowledge development on best practices within the waste sector.
* Support documentation of case studies, best practices, and emerging models from UP/SHA practice.
* Participate in internal and external learning and networking events relevant to the Waste management sector’s programmes.
* Effective participation and contribution in the UP/SHA country WASH sector group.

Internal communication* Informs and is informed by the project manager about the development / changes in the project, is consistent responsive to the client community and pro-active and confident in engaging with external stakeholders (government, NGOs, private sector, or other relevant stakeholders).
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| **Key Relationships:** | **Internal Communication*** Informs and is informed by the project manager about the development / changes in the project, is consistent responsive to the client community and pro-active and confident in engaging with external stakeholders (government, NGOs, private sector, or other relevant stakeholders).
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| **Knowledge, Experience and Other Requirements** | **Essential****EXPERIENCE AND TECHNICAL QUALIFICATIONS:** * A relevant degree, for example in (but not limited to): Civil Engineering, Environmental Engineering, Environmental Sciences, Agriculture, enterprise.
* Experience in or knowledge of black soldier fly waste processing an asset but not mandatory
* Relevant experience in the solid waste sector desirable.
* Relevant experience in providing capacity building.
* Knowledge of the local context in terms of challenges and opportunities in the waste sector.
* Knowledge in composting and social enterprises related to composting and circular economy a plus but not essential.
* Experience in research and pilots and monitoring
* Interest in and appetite to learn on waste value chains.

**Desirable** * Fluency in written and spoken English is required. Fluency in Mandinka and Wollof is desired to conduct training of users in operation and use of the water pumping systems.
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| **Application procedure:** | 1. Please download the Job description
2. Please upload a completed Application Form, CV and cover letter outlining your suitability for the role.
3. Email title must be same as the position you are applying for and the location of the position.
4. In the cover letter (not more than 2 pages), please ensure to explain the following:
* Why you are applying for the position
* How do your skills and experiences meet the job’s specification
* When will you be able to take up the position if successful.
1. The deadline for this application is **9th February 2024.** You are advised to apply early, as applications will be treated on rolling basis. Only shortlisted candidates will be contacted.
2. **Self Help Africa / United Purpose is an equal opportunities employer and will never ask for funds as part of the recruitment process.** ***Female candidates who meet these qualifications are highly encouraged to apply.***
3. **Report Fraud at**[**https://wrs.expolink.co.uk/selfhelpafrica**](https://wrs.expolink.co.uk/selfhelpafrica)
4. *All candidates offered a job with Self Help Africa / United Purpose will be expected to sign our*[*Safeguarding Policies*](https://selfhelpafrica.org/ie/wp-content/uploads/sites/4/2023/12/Self-Help-Africa-Child-and-Adult-Safeguarding-Policy-2023_Final_English.pdf)*and*[*Code of Conduct*](https://selfhelpafrica.org/ie/wp-content/uploads/sites/4/2023/12/Self-Help-Africa-Code-of-Conduct-2023_Final_English.pdf) *as an appendix to their contract of employment and agree to conduct themselves in accordance with the provisions of these documents.  Specific roles may require Police/DBS/ [relevant police authority] vetting.*
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**Self Help Africa/United Purpose strive to be an equal opportunities employer.**