**TERMS OF REFERENCE FOR 04 COMMUNITY BASED VOLUNTEERS FOR MORE-HONEY PROJECT-KARAMOJA & ACHOLI REGIONS (02 VOLUNTEERS PER REGION).**

**Project Title: Market-Oriented Rural Enterprise for Honey (MORE-HONEY) in Uganda**

**Brief overview of Project**

The Market Oriented Rural Enterprise for Honey (MORE-Honey) in Uganda is a four-year project (August 2019 - July 2023) Jointly funded by DANIDA through the Danish Market Development Partnership (DMDP) and The project promotes commercially oriented partnerships which will contribute to the development of competitive honey and beeswax value chains, increased access to markets, creation of employment and provision of income opportunities for 2,000 men and women**,** including refugees, in four districts in the East Acholi and Northern Karamoja sub regions in Northern Uganda: Kitgum, Lamwo, Amudat and Nakapiripirit.

MORE-Honey project is implemented by SHA in partnership with **Golden Bees Limited (GBL)** as the key local commercial partner, and **Swienty Commodities ApS** (a Danish company) and **KahlWax** (of Hamburg, Germany) as international commercial partners. Through these international partnerships the project will contribute to the export of beeswax from the region to Europe, providing opportunities for local farmers to get premium prices for their honey and beeswax.

**Overall project objective.**

* To increase income security for 2,000 smallholder farmers in Northern Uganda

**Specific project objectives.**

* Increase in production, productivity and returns from apiculture enterprises
* Increase in the growth of Golden Bees Limited

**Rational for engaging 04 community-based volunteers as Community Based Bee- Keepers Trainers**

The project recruited only two Market Development Officers to provide capacity building to 80 bee- keeping groups spread out in the four districts of Kitgum, Lamwo, Amudat and Nakapiripirit. This will make achievement of the project objective of increased income security among 2,000 small holder farmers challenging. The 04 community-based volunteers will reduce the workload of the Market Development Officers by increasing community presence through supervision and data collection, analysis and carrying out mini-surveys to track project indicators and activities and ensuring continuous knowledge and skills after the MORE-HONEY intervention closes, hence ensuring sustainability.

**Expected outputs**

A total of 04 community-based volunteers will be recruited in all the 04 districts with MORE-Honey interventions (01 volunteer recruited for each district) and the volunteers will then provide capacity building in their respective districts as follows; Lamwo district =16 groups, Kitgum district=24 groups, Nakapiripirit district=24 groups and Amudat district = 16 groups.

The 04 community-based volunteers are expected to perform the following roles: -

* Building and mentorship of beekeepers on governance and leadership.
* Conduct capacity building & mentorship in generally accepted practices on apiculture management (siting, production and record keeping)
* Building and mentoring of beekeepers in processing of beeswax and propolis, harvesting and storage.
* Capacity building and mentorship of bee- keepers in business skills and financial management
* Establishing and training bee- keepers’ groups in Village Saving Loan Association (VSLA)\_Saving with a Productive Purpose
* Facilitating gender transformative trainings to bee- keepers’ groups through adopting the family life model as an approach
* Capacity building and mentorship on household’s food planning and nutrition
* Routine collection of data on apiculture and VSLA beneficiaries.
* Routine monitoring and support supervision for apiculture and VSLA beneficiaries.
* In charge of preparation of monthly and weekly work plans.
* Preparation of project progress reports, case study and success stories
* Any other duties assigned by the supervisor.

**Geographical scope**

The 04 community-based volunteers will provide capacity building in the following districts, sub-counties, and parishes.

1. Nakapiripirit: Namalu sub-county (Kaiku, Kokuwam parishes), Mourita sub-county (Mourita, Katabok parishes),
2. Amudat, Amudat sub-county (Amudat, Loburin, Katabok parishes), Loroo sub-county (Loroo, Abillep, Achoricor parishes)
3. Lamwo district, Palabek Gem sub county Anaka Parish.
4. Kitgum district, Based at SHA Kitgum Office

**Time frame/ schedule of engagement**

The engagement of the community-based volunteers is planned for a period of 06 months from May 9th to 8th November 2022

**Reporting lines**

The 04-community based bee-keepers volunteers’ trainers will report directly to the Market Development Officer and will be expected to submit both weekly and monthly reports which will be used as a basis for payment.

**Qualifications, skills, and desired experience**

* The 04 Community Based Volunteers should hold O-Level Certificates (6 Passes), a diploma or degree in agriculture, development studies and economics or statistics an added advantage
* A minimum of one months’ experience in community development, mobilization, training, or facilitation, data collection, analysis and graphical representation and experience in running mini-surveys and database updating and cleaning
* Knowledge of area local language
* Ability to use Microsoft office software.
* Must be willing to ride own bicycle
* Knowledge of the local socio-economic environment
* Must be a person with a good moral character in the local area.
* The applicant must be a resident from the specified sub county/Parish and district where SHA operates
* Working knowledge of Apiculture and VSLA Methodology is an added advantage.
* Possession of a valid national identity card and a letter of recommendation from area Chairperson of L.C 1 is a MUST.